

TAPESTRY LEADERSHIP



Anne Lyons - Founder & Strategic Advisor

Anne brings over three decades of experience managing the design, development, and delivery of complex lifestyle properties and assets. Trained as an interior designer, she brings a deep understanding of the design process and the practical realities of translating vision into built form. Prior to founding Tapestry in 2010, she represented a global residential portfolio for Paul G. Allen at Vulcan Inc., overseeing development, design, construction, and operational turnover across a geographically diverse asset base, including marine and aviation assets. Anne brings a rare combination of design fluency, financial discipline & operational insight to the private residential context.



Judy Boerner-Rule - Principal & Chief Executive Officer

Judy leads Tapestry's advisory practice and serves as the firm's owner and Chief Executive Officer, focused on organizational design, operational alignment, and strategic search and placement engagements. She brings a distinct combination of organizational insight, service model fluency, and firsthand operational experience. Her background includes senior leadership roles in luxury hospitality and more than two decades advising UHNW families and family offices. Prior to joining Tapestry, she served as Senior Director of Operations for the Bill & Melinda Gates family, overseeing staffing architecture, hospitality delivery, human resources, finance, facilities, technology infrastructure, and capital projects across a complex, multi-residence portfolio. Judy is known for helping clients align people, processes, and properties in ways that are both highly personalized and operationally sustainable.



Lara Davis - Managing Director of Placement & Family Services

Lara brings a deeply relational and operationally grounded perspective to Tapestry's advisory and search practice, shaped by a career spanning hands-on service, talent recruitment, and leadership in complex private households. She partners closely with Principals and family offices to guide search and placement engagements, ensuring clarity, alignment, and a seamless process. Her work is grounded in a nuanced understanding of how successful placements are not only identified but also integrated and sustained over time. Lara is particularly skilled in evaluating candidates through the lens of family culture, expectations, and interpersonal dynamics — supporting long-term fit, performance, and retention.



Kevin Johnson - Managing Director of Enhancement

A former yacht captain, Director of Residences, and Owner's Representative, Kevin brings more than fifteen years of experience across superyacht, residential, and private estate environments. He has led high-value capital projects and advised UHNW clients and family offices on design, construction, technology integration, and security planning. Just as importantly, he brings strong organizational and operational expertise, aligning people, processes, and systems to support both day-to-day performance and long-term effectiveness.



Kevin O'Connor – Maritime Program Director

Kevin brings over twenty years of experience across complex private estates, residential portfolios, and superyacht programs. As Director of Residences for a global Principal, he oversaw an extensive portfolio including a 60,000 sq. ft. Palm Beach estate, multiple residences, a world-class art collection, aviation and marine assets, and a Grand Prix equestrian program, including an \$80M renovation of an Upper East Side townhouse. Kevin holds an MCA Master 3,000 GT license, has commanded yachts up to 90 meters, and founded Berth One Palm Beach, later acquired by Safe Harbor Marinas (Blackstone).